



## EQUAL OPPORTUNITIES POLICY

World Education Development Group (WEDG) recognises that in society certain groups or individuals are denied equal opportunities. World Education Development Group (WEDG) is committed to taking positive steps to remedy this situation.

World Education Development Group (WEDG) commits itself to providing equal opportunities for employees, committee members, volunteers and everyone involved in the organisation. Areas of discrimination specifically targeted include: age, class, ethnicity, religion, disability, nationality, marital status, race, sex, and sexual orientation.

World Education Development Group (WEDG) recognises that passive policies are not in themselves adequate. World Education Development Group (WEDG) aims to take positive steps to ensure that equality of opportunity is genuinely available.

In addition, World Education Development Group (WEDG) accepts the statutory requirements laid down in the Race Relations Act, the Sex Discrimination Act and the Chronically Sick and Disabled Persons Act and all other relevant legislation.

**The aim of WEDG (World Education Development Group), is to promote international understanding and respect for diversity through all its work.**

### Anti – Racist Statement

World Education Development Group (WEDG) is thus opposed to all forms of racism and discrimination and is committed to ensuring that all its services are equally available to all.

World Education Development Group (WEDG) will resist and challenge all acts of discrimination and will support its clients, staff and participants in its work when confronted with racial harassment.

World Education Development Group (WEDG) seeks actively to conform to the 1976 Race Relations Act and the 1984 Commission for Racial Equality (CRE) Code of Practice, the Race Relations Amendment Act 2000 and the relevant Kent County Council Education documents.

Through its work, World Education Development Group (WEDG) seeks to positively challenge stereotypes, prejudice and discrimination and challenge the negative stereotypes so often peddled by the mass media. It will work in partnership with organisations with similar aims to promote a free, just and equal society where people can experience a rich diversity of cultures and experiences.